

**UNITED FIREFIGHTERS UNION
- ACT BRANCH**

*General Purpose Financial Report
For The Year Ended 30 June 2015*

UNITED FIREFIGHTERS UNION - ACT BRANCH

COMMITTEE OF MANAGEMENT STATEMENT

On the 16.1.2 / 2016 the Committee of Management of United Firefighters Union - ACT Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 30 June 2015.

The Committee of management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar.
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cashflows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which GPFR related and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of the branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of the branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the Fair Work (Registered Organisations) Act 2009.
 - (iv) the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation.
 - (v) there has been no requests by any member or the Registrar that required a report under Section 272 of the Fair Work (Registered Organisations) Act 2009.
 - (vi) no orders have been made by the Commission under section 273 of the Fair Work (Registered Organisations) Act 2009 during the period.
- (f) there has been no recovery of wages activity by the Branch during the year.

For Committee of management:

Title of Office held: BRANCH SECRETARY

Signature: *Craig McConville*

Dated this 23rd day of February 2016

UNITED FIREFIGHTERS UNION - ACT BRANCH

STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2015

2014 \$		NOTE	2015 \$
226,358	Revenue	3	213,464
6,187	Depreciation Charges		6,106
<u>206,555</u>	Other Expense	3(a)	<u>237,540</u>
<u>13,616</u>	Surplus for the Year		<u>(30,182)</u>

UNITED FIREFIGHTERS UNION - ACT BRANCH

INCOME STATEMENT AND STATEMENT OF CHANGE IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2015

	\$
STATEMENT OF CHANGE IN EQUITY	
Balance of Equity at 30 June 2013	590,619
Net Surplus Attributable to the Entity 2013/14	(11,672)
Balance of Equity at 30 June 2014	<u>604,235</u>
Net Surplus(Deficit) Attributable to the Entity 2014/15	(30,182)
Balance of Equity at 30 June 2015	<u>574,053</u>

UNITED FIREFIGHTERS UNION- ACT BRANCH

**BALANCE SHEET
AS AT 30 JUNE 2015**

2014		NOTES	2015
\$			\$
	CURRENT ASSETS		
223,483	Cash at Bank		533,881
356,275	Term Deposits		13,877
<u>579,758</u>	TOTAL CURRENT ASSETS		<u>547,758</u>
	NON CURRENT ASSETS		
34,044	Property, Plant & Equipment	4	29,483
<u>34,044</u>	TOTAL NON-CURRENT ASSETS		<u>29,483</u>
<u>613,802</u>	TOTAL ASSETS		<u>577,241</u>
	CURRENT LIABILITIES		
-	Trade and Other Payables		1,752
9,567	Provision for Annual Leave	13	1,436
<u>-</u>	TOTAL CURRENT LIABILITIES		<u>3,188</u>
-	NON CURRENT LIABILITIES		-
<u>9,567</u>	TOTAL LIABILITIES		<u>3,188</u>
<u>604,235</u>	NET ASSETS		<u>574,053</u>
	Equity		
590,619	Retained Earnings at Start of Year		604,235
13,616	Current Year Surplus/(Deficit)		(30,182)
<u>604,235</u>	Total Equity		<u>574,053</u>

UNITED FIREFIGHTERS UNION - ACT BRANCH

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 JUNE 2015**

2014 \$		2015 \$
	CASH FLOW FROM OPERATING ACTIVITIES	
203,886	Receipts from Members	200,100
(22,519)	Inflow/outflow to/from other Reporting Units -UFU of Australia	(26,427)
(172,953)	Payments to suppliers & employees	(217,492)
19,163	Interest received	13,171
3,309	Other Income	194
<hr/>	NET CASH PROVIDED BY (USED IN)	<hr/>
30,886	OPERATIONS ACTIVITIES	(30,455)
	Note 5(b)	
	CASH FLOW FROM INVESTING ACTIVITIES	
(3,149)	Purchase of property, plant & equipment	(1,545)
<hr/>	NET CASH PROVIDED BY (USED IN)	<hr/>
(3,149)	INVESTING ACTIVITIES	(1,545)
	NET INCREASE/(DECREASE) IN CASH HELD	(32,000)
27,737	Cash at beginning of the financial year	579,758
552,021		<hr/>
<hr/>	CASH AT END OF THE FINANCIAL YEAR (Note 5a)	<hr/>
579,758		547,758

Note - UFU of Australia means - United Firefighters Union of Australia

UNITED FIRERFIGHTERS UNION - ACT BRANCH

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

Note 1 Summary of Significant Accounting Policies

1.1- Basis of Preparation of the Financial Statements

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period and the Fair Work (Registered Organisation) Act 2009. For the purpose of preparing the general purpose financial statements, the Independent Education Union of Australia is a not-for-profit entity.

The financial statements have been prepared on an accrual basis and in accordance with the historical cost, except for certain assets and liabilities are measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

1.2- Significant Accounting Judgements and Estimates

There has been no accounting assumptions or estimates identified that would indicate any significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

1.3- New Australian Accounting Standards

Adoption of New Australian Accounting Standard Requirements

No accounting standard has been adopted earlier than the application date stated in the standard.

The accounting policies adopted are consistent with those of the previous financial year except that the Branch has now adopted the accrual basis for membership fee income (previously recorded on a cash basis) this change has only a minor effect on this year's financial statements.

The management consider that the carrying values as stated on the statement of Financial Position are a reasonable indication of their fair value at balance date.

Future Australian Accounting Standards Requirements

New standards, amendments to standards or interpretations that were issued prior to the sign-off date and are applicable to the future reporting period that are not expected to have a future financial impact on United Firefighters Union - ACT Branch.

1.4- Capitation fees / levies and Member's Subscriptions.

Membership Fees, Capitation fees and levies are to be recognised on an accrual basis and recorded as a revenue and/or expense in the year to which it relates.

1.5- Employee Benefits

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave and termination benefits when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities for short-term employee benefits (as defined in AASB 119 Employee Benefits) and termination benefits due within twelve months of the end of reporting period are measured at their nominal amounts. The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Other long-term employee benefits are measured as the present value of the estimated future cash outflows to be made by the reporting unit in respect of services provided by employees up to reporting date.

UNITED FIREFIGHTERS UNION - ACT BRANCH

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

1.6- Financial Instruments

Recognition

Financial instruments are initially measured at cost on trade date, which includes transaction costs, when the related contractual rights or obligations exist.

Financial assets at fair value through profit and loss

A financial asset is classified in this category if acquired principally for the purpose of selling in the short term or if so designated by management. Derivatives are also categorised as held for trading unless they are designated as hedges. Realised and unrealised gains and losses arising from changes in the fair value of these assets are included in the income statement in the period in which they arise.

Available-for-sale financial assets

Available-for-sale financial assets include any financial assets not included in the above categories. Available-for-sale financial assets are reflected at fair value. Unrealised gains and losses arising from changes in fair value are taken directly to equity.

Loans and Receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are stated at amortised cost using the effective interest rate method.

Held-to-maturity investments

These investments have fixed maturities, and it is the group's intention to hold these investments to maturity. Any held-to-maturity investments held by the group are stated at amortised cost using the effective interest rate method.

Impairment of Assets

At each reporting date, the group assesses whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of the instrument is considered to determine whether an impairment has arisen. Impairment losses are recognised in the income statement.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

1.7- Financial Liabilities

Financial liabilities are classified as either financial liabilities 'at fair value through profit or loss' or other financial liabilities. Financial liabilities are recognised and derecognised upon 'trade date'.

Fair value through profit or loss

Financial liabilities are classified as at fair value through profit or loss when the financial either held for trading or it is designated as at fair value through profit or loss.

A financial liability is classified as held for trading if:

- * it has been acquired principally for the purpose of repurchasing it in the near term; or
- * on initial recognition it is part of a portfolio of identified financial instruments that the managers together and has a recent actual patterns of short-term profit-taking; or
- * it is a derivative that is not designated and effective as a hedging instrument

A financial liability other than a financial liability held for trading may be designated as at fair value through profit or loss upon initial recognition if:

- * such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or
- * the financial liability forms part of a group of financial assets or financial liabilities or managed and its performance is evaluated on a fair value basis, in accordance with the units documented risk management or investment strategy, and information about the grouping is provided internally on that basis; or
- * it forms part of a contract containing one or more embedded derivatives, and AASB Instruments: Recognition and Measurement' permits the entire combined contract to be designated as at fair value through profit or loss.

Financial liabilities at fair value through profit or loss are stated at fair value, with any gains or losses arising on remeasurement recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any interest paid on the financial liability and is included in the 'other gains and losses' line item in the statement of comprehensive income.

Other financial liabilities

Other financial liabilities, including borrowings and trade and other payables, are initially measured at fair value, net of transaction costs.

Other financial liabilities are subsequently measured at amortised costs using the effective interest method, with interest expense recognised on an effective yield basis.

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are stated at amortised cost using effective interest rate method.

UNITED FIREFIGHTERS UNION - ACT BRANCH

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENT FOR THE YEAR ENDED 30 JUNE 2015

1.8- Land, Buildings, Plant and Equipment

Asset Recognition Threshold

Purchases of land, buildings, plant and equipment are recognised initially at cost in the Statement of Financial Position. The initial cost of an asset includes an estimate of the cost of dismantling and removing the item and restoring the site on which it is located.

Depreciation

Depreciable property, plant and equipment assets are written-off to their estimated residual values over their estimated useful life using, in all cases, the straight line method of depreciation. Depreciation rates (useful lives), residual values and methods are reviewed at each reporting date and necessary adjustments are recognised in the current, or current and future reporting periods, as appropriate.

Depreciation rates applying to each class of depreciable asset are based on the following useful lives:

Plant and equipment	5-8 years
Motor Vehicles	5-10 years

1.9- Taxation

United Firefighters Union - ACT Branch is exempt from income tax under section 50.1 of the Income Tax Assessment Act 1997 however still has obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of GST except:

- where the amount of GST incurred is not recoverable from the Australian Taxation Office; and
- for receivables and payables.

UNITED FIREFIGHTERS UNION - ACT BRANCH

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015**

NOTE 2 - INFORMATION TO BE PROVIDED TO MEMBERS OR GENERAL MANAGER of FAIR WORK COMMISSION

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of Section 272, which indicates as follows:

- (1) A member of the reporting unit, or the General manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) The reporting unit must comply with an application made under subsection (1).

NOTE 3 - REVENUE

	2015	2014
	\$	\$
Operating activities		
- Membership subscriptions	200,100	203,886
- Other revenue from operating activities	194	3,309
	<u>200,294</u>	<u>207,195</u>
Non-operating activities		
- Interest received	13,171	19,163
- Other revenue from non-operating activities	-	-
	<u>13,171</u>	<u>19,163</u>
Total Revenue	<u>213,464</u>	<u>226,358</u>

NOTE 3(a) - PROFIT

Other Expenses		
- Accountancy & Audit	3,120	2,920
- Affiliation fees paid to United Firefighters Union of Australia	1,249	1,200
- Capitation Fees paid to UFU of Australia	25,178	21,880
- Other Affiliation Fees - Unions ACT	1,798	1,753
- Bank Fees	520	566
- Depreciation Charges	6,106	6,187
- Donations- see note 6	1,723	10,000
- Insurance	694	2,603
- Legal Costs -member's legal matter (non litigation)	4,000	1,300
- Motor Vehicle Expenses	6,201	5,071
- Administration Expenses	4,116	3,462
- Rent & Property Costs	6,941	7,775
- Functions/Meetings	1,632	389
- Other Employment Costs & Training	124	3,691
- Publications/Campaign Costs	8,520	3,080
- Telephone/Internet	4,587	3,083
- Travel, accom' & Conference	10,352	5,327
- Wages & Super - General Staff -see note 10	101,830	103,606
- Wages & Super-Officeholders - see note 10	54,956	28,849
Total Expenses	<u>243,646</u>	<u>212,742</u>
Surplus (Deficit) for the Year	<u>(30,182)</u>	<u>13,616</u>

UNITED FIRERFIGHTERS UNION - ACT BRANCH

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015**

Note 3(b) OTHER EXPENSES and DISCLOSURES

	\$	\$
	2015	2014
- Penalties -via RO Act or RO Regulations	-	-
- Legal Costs		
~ Litigation	-	-
~ Other - Special Projects/Equal Pay Case	4,000	1,300
- Accounts other than general funds held (Investment Acc)	13,877	356,275
- Consideration to Employers for payroll deductions	-	-
- Entrance fees -Payment or received	-	-
- Donations or grant income	-	-
- Transfer/withdrawals from special purpose accounts	-	-
- Fees or allowances paid to office - holders for attendance at meetings, (other than their normal salary etc)		
- Payables to - Other reporting Units	-	-
- to employers (payroll)	-	-
- Legal Costs	-	-
- Separation/redundancy or other provisions for Office Holders	-	-
- Separation/redundancy or other provisions for other staff	-	-

NOTE 3 c OTHER DISCLOSURE REQUIREMENTS

- No Capitation fees were received during the year
- No donations were received during the year
- There are no agreed going concern financial support received or paid to another reporting unit
- There were no assets or liabilities acquired as a result of an amalgamation or restructure.
- No entrance fees were paid or received during the year.
- There have been no financial support from another reporting unit
- There were no compulsory levies paid during the year.
- There were no fees or allowances paid to office - holders for attendance at meetings, (other than their normal salary etc)
- There are no accounts or investments held in respect of compulsory levies or voluntary contributions (as none collected)
- There has been no administration of financial affairs by a third party.

UNITED FIREFIGHTERS UNION - ACT BRANCH

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015**

NOTE 4 - LEASEHOLD PROPERTY, PLANT & EQUIPMENT

2014 Written Down Value \$		Cost \$	Accumulated Depreciation \$	2015 Written Down Value \$
4,092	Plant & equipment - at cost	7,298	3,274	4,024
29,952	Motor vehicle	40,445	14,986	25,459
<u>34,044</u>	Total written down value	<u>47,743</u>	<u>18,260</u>	<u>29,483</u>

The management consider that the value of the leasehold property shown above represents its fair value due to its recent purchase at market value.

Reconciliation of the Opening and Closing Balances of Plant and Equipment & Motor Vehicles

	Plant & Equipment	Motor Vehicle
Opening Balances at start of year	4,092	29,952
Add; Additions during the year	1,545	-
Revaluations	-	-
Less: Depreciation/impairment	(1,613)	(4,493)
Less: Disposals	-	-
Balance at end of Year	<u>4,024</u>	<u>25,459</u>

NOTE 5 - CASH FLOW INFORMATION

(a) Reconciliation of Cash

	2015 \$	2014 \$
Cash at bank	533,881	223,483
Term Deposit	13,877	356,275
	<u>547,758</u>	<u>579,758</u>

(b) Reconciliation of Cash Flows from Operations

	2015 \$	2014 \$
Operating surplus/(deficit)	(30,182)	13,616
Add Back Non-Cash Items		
Depreciation of Plant & Equipment	1,613	901
Depreciation of Motor Vehicles	4,493	5,286
Total Non-Cash Items	<u>(24,076)</u>	<u>19,803</u>
Changes in Assets & Liabilities		
Decrease/(Increase) in Debtors & Prepayments	-	6,431
Increase(decrease) in Leave provisions	(8,131)	3,952
Increase(decrease) in Creditors	1,752	700
Cash Flows from Operations	<u>(30,455)</u>	<u>11,083</u>

NOTE 6- DONATIONS/GRANTS MADE

	2015 \$	2014 \$
General Community Donations < \$1001	1,723	-
ACT Fire Brigade Benevolent Fund - Donation over \$1000	-	10,000
Grants made over \$1000	-	-
Grants made under \$1000	-	-
	<u>1,723</u>	<u>10,000</u>

UNITED FIREFIGHTERS UNION - ACT BRANCH

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015**

NOTE 7- Key Management Personnel Remuneration	2015	2014
	\$	\$
Short - term employee benefits		
Salary	78,583	91,216
Annual Leave accrued or paid	15,389	3,952
Performance bonus	-	-
Total short-term employee benefits	<u>93,972</u>	<u>95,168</u>
Post - employment benefits:		
Superannuation	7,858	8,438
Total post - employment benefits	<u>7,858</u>	<u>8,438</u>
Other long - term benefits		
Long Service Leave paid/accrued	-	-
Total other long - term benefits	<u>-</u>	<u>-</u>
Total Remuneration to Key Management Personnel	<u>101,830</u>	<u>103,606</u>

NOTE 8- Transactions with key management personnel and their close family members

There were no loans or other transactions between the reporting entity & it's key management employee during the reporting period

NOTE 9- Remuneration of Auditors	2015	2014
	\$	\$
Values of the services provide		
	2800	2,600
	320	320
Total remuneration of auditors	<u>3,120</u>	<u>2,920</u>

NOTE 10 Employee Expenses

Holders of Office		
Wages & Salaries	78,583	91,216
Superannuation	7,858	8,438
Leave & other entitlements	15,389	3,952
Separation & Redundancies	-	-
Other Employee expenses	-	-
Subtotal Office Holder Employee Expenses	<u>101,830</u>	<u>103,606</u>
Employee other than office holders		
Wages & Salaries	48,512	26,778
Superannuation	5,008	2,071
Leave & other entitlements	1,436	-
Separation & Redundancies	-	-
Other Employee expense	-	-
Subtotal of non office holder employee expenses	<u>54,956</u>	<u>28,849</u>
Total Employee Expenses	<u>156,786</u>	<u>132,455</u>

UNITED FIREFIGHTERS UNION - ACT BRANCH

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENT
FOR THE YEAR ENDED 30 JUNE 2015**

Note 11- Financial Risk Management

The Union's financial instruments consist mainly of deposits with banks, short and long-term investments, accounts receivable and accounts payable.

The main risks arising from the Union's financial instruments are liquidity risk, credit risk and market price risk. The Branch does not use derivative instruments to manage risks associated with its financial instruments.

The Union's Council have overall responsibility for risk management, including risks associated with financial instruments.

This note presents, information about the Union's exposure to liquidity, credit and market price risk, and its objectives, policies and processes for measuring and managing risk.

Liquidity Risk

Liquidity risk is the risk that the Union will not be able to fund its obligations as they fall due.

The following are the contractual maturities of financial assets and liabilities

WITHIN 1 YEAR		1 TO 5 YEARS		OVER 5 YEARS		TOTAL	
2015	2014	2015	2014	2015	2014	2014	2015
\$	\$	\$	\$	\$	\$	\$	\$

Financial Liabilities Due For Payment

Trade & other payables (including estimated annual leave and deferred income)	1,752 1,436	0 9,567	-	-	-	-	9,567	1,752 1,436
Total expected outflows	3,188	9,567	-	-	-	-	9,567	1,436

Financial Assets - Cash Flows Realisable

Cash and Cash Equivalents	547,758	579,758	-	-	-	-	579,758	579,758
Trade and other receivables	-	-	-	-	-	-	-	-
Total anticipated inflows	547,758	579,758	-	-	-	-	579,758	579,758
Net inflow on financial instruments	544,570	579,758					579,758	544,570

Credit Risk

Credit risk is the risk of financial loss to the Union if a customer or counterparty to a financial instrument fails to meet its contractual obligations.

Exposure to Credit Risk

The carrying amount of the Union's financial assets best represents its maximum credit risk exposure. The Union's maximum exposure to credit risk at the reporting date was:

Cash and cash equivalents
Trade debtors
Other receivables

2015	2014
547,758	570,191
-	-
-	-

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENT
FOR THE YEAR ENDED 30 JUNE 2015

Note 12 -FAIR VALUE MEASUREMENT

Management of the reporting unit assessed that (cash, trade receivables, trade payables, and other current liabilities) approximate their carrying amounts largely due to the short term maturities and instruments.

The fair value of financial assets and liabilities is included at the amount which the instrument could be exchanged in a current transaction between willing parties. The following methods and assumptions were used to estimate the fair values:

Fair values of the reporting entities interest-bearing borrowings and loans are determined by using a discounted cash flow method. The discount rate used reflects the issuers borrowing rate as at the end of the reporting period. The own performance risk as at 30 June 2015 was assessed to be insignificant.

- * Fair value of available-for-sale financial assets is derived from quoted market prices in active markets
- * Long-term fixed rate and variable-rate receivables / borrowings are evaluated by the Group based on parameters such as interest rates and individual credit worthiness of the customer. Based on this evaluation, allowances are taken into account for the expected losses of these receivables. As at 30 June 2015 the carrying amounts of such receivables, net of allowances, were not materially different from their calculated fair values.

The management consider that the carrying values of assets and liabilities as stated on the Statement of Financial Position are a reasonable indication of their Fair Value balance date.

UNITED FIREFIGHTERS UNION - ACT BRANCH

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENT
FOR THE YEAR ENDED 30 JUNE 2015

NOTE 13- PROVISION FOR STAFF LEAVE ENTITLEMENTS

Current Liabilities	2015	2014
	\$	\$
General Staff		
Provision for Annual Leave	-	-
Provision for Long Service Leave	-	-
Liability for Separation/redundancies	-	-
Liability for other Staff Provisions	-	-
	<hr/>	<hr/>
	-	-
Office Holder		
Provision for Annual Leave	1,436	9,567
Provision for Long Service Leave	-	-
Liability for Separation/redundancies	-	-
Liability for other Staff Provisions	-	-
	<hr/>	<hr/>
	1,436	9,567
TOTAL CURRENT STAFF LEAVE ENTITLEMENTS		
Non Current Liability		
Provision for Long Service Leave -General Staff	-	-
Provision for Long Service Leave - Office Holders	-	-
	<hr/>	<hr/>
	-	-
	<hr/>	<hr/>
	-	-

Note 14- Related Party Transactions

Transactions between related parties are on normal commercial terms and conditions unless otherwise stated.

Transactions with related parties - UFU of ACT

	2015	2014
	\$	\$
- Income	-	-
- Expenses		
- Affiliation Fees	1,249	1,202
- Capitation Fees	25,178	21,317
Total	<u>26,428</u>	<u>22,519</u>

No money was owing to or from the related reporting Entity at Balance Date.

Note 15- Contingent Liability

There are no contingent liabilities outstanding at balance date.

Note 16- Events after Balance Date

There has not being any other material events between the balance date and the date of signing of the operating report.

HOUSTON & HANNA
CHARTERED ACCOUNTANT

K D Hanna FCA (Principal)

Telephone: (02) 6249 8515

(02) 6248 8175

Facsimile: (02) 6249 6792

Suite 15, George Turner Offices
11 McKay Gardens, Turner ACT
GPO Box 810, Canberra ACT 2601

email:kim@khanna.com.au

**AUDITOR'S REPORT TO MEMBERS OF THE
UNITED FIREFIGHTERS UNION – ACT BRANCH**

I have audited the general purpose financial report including the Committee of Management Statement, the Income Statement, Balance Sheet, Statement of the Change in Equity, Cash Flow Statement and accompanying Notes of the United Firefighters Union – ACT Branch in respect of the year ended 30 June 2015.

Committee of Management's Responsibility for the Financial Report

The Committee of Management is responsible for the preparation and fair presentation of the financial reports of the financial report in accordance with Australian Accounting Standards and the requirements imposed by Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009, and for such internal control as the committee determines is necessary to enable the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditors Responsibility

My responsibility is to express an opinion on the financial report based on our audit. I conducted our audit in accordance with Australian Auditing Standards. These standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Union's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Union's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee of management, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for my audit opinion.

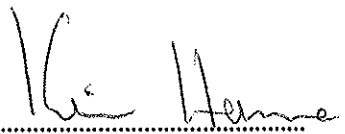
Independence

In conducting my audit, I have complied with the independence requirements of the Australian professional ethical pronouncements.

Audit Opinion.

In my opinion,

- (i) The financial report is presents fairly, in all material respects, the financial position of United Firefighters Union – ACT Branch as at 30th June, 2015, and its financial performance and its cash flows for the year then ended, in accordance with applicable Australian Accounting Standards and the requirements imposed by the Reporting Guidelines or Part 3 of the Charter 8 of Fair Work (Registered Organisations) Act 2009. and
- (ii) That the branch has not being involved with recovery of wages activities during the year, and
- (iii) That the management's use of the going concern basis of accounting in the presentation of the financial statements is appropriate .


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Kim Hanna FCA
Approved Auditor:

Date..... 24/2/16.....

- **Registered Company Auditor**
No 341
- **Holds a current Public**
Practice certificate (ICAA)