



SIGNAL SEVEN

December 2 2019

Communication breakdown

2 weeks ago the BCoM sent out a text urging members to take part in the push to ensure our budget bid is supported. Initially we received a response (Thanks Gina) saying the link didn't work. We got the IT guru's onto the job and it was soon fixed. Another test text was sent out to the BCoM who clicked the link, signed up and sent an email. A reminder was sent out to all members to sign up. After a few days of poor response the BCoM followed up with an email. It was only after this that another member (thanks Rob Collins) sent a return text letting us know that the link wasn't working again.

This example demonstrates that if no one tells us there is an issue we don't know. So please, let us know if there is a problem!

Please support the campaign by spreading the word! Like and Share our facebook posts (UFU ACT and Firefighters ACT), get your friends and family to sign up and send an email, and if you haven't yet signed up and sent an email please do so now <http://actonfire.com.au>

Rec Leave Ban

As a measure of good faith in the Enterprise Agreement Negotiations we are suspending until further notice Ban 21, which is the ban on approval of leave unless it is in accordance with the certified agreement.

Any leave already applied for and approved will stand, however any leave applied for after 1800 hrs today should be approved as per the Enterprise Agreement and leave policy.

A special shout out to....

Everyone who shows up to work and continually writes our messaging on the trucks. Have no doubt that it is working and is having a significant effect. A special mention needs to go to one particular Firefighter (it's alright we won't name you) who possibly has the neatest hand-writing in the brigade, and who tirelessly writes messages wherever they go. Thanks for your exceptional efforts: keep it up!

Update on Enterprise bargaining

Out of the 11 clauses served, still outstanding are:

Disputes – Yet to hear back from the employer.

Safe staffing levels clause – Significant difference in positions, an outcome may yet be negotiated

Station amenities – Unlikely to be agreed at this stage.

Uniform and PPC – A few minor tweaks to our clause, likely to be agreed.

Consultation – we are yet to see the employer’s response to the draft we provided to reflect the outcome of the mediation.

The new Enterprise Agreement in its draft format has now been sent to Mark Brown to ensure it is correct. We have (once again) been told we will have the working document soon...

Where to from here?

14 out of the 18 ACTPS Agreements are current, completed or are in their ‘proposed’ stage (ready for voting).

The remaining 4 agreements yet to be finalised are the Medical Practitioners, Correctional Officers, ACT Ambulance Services and ACT Fire & Rescue (the only outstanding business unit removed from the core because the Government identified areas of significant reform).

The Government and ACTF&R have no apparent urgency or priority in completing our negotiations. We thought we should recognise and acknowledge the leisurely pace and casual-nature of negotiations by staging a Hawaiian shirt day. So on the first day shift of the next set, (10, 12 14 & 16 of December) wear your best Hawaiian shirt and get some pictures to share on social media! There will be a separate Signal 7 with more details to come.

Recruit College 41 graduates

We welcome the graduates of Recruit College 41! Congratulations on the successful completion of your recruit course, and we wish you every success in your career. Members are reminded that the graduates are probationary employees, and are therefore excluded from industrial action until they are confirmed as permanent employees.

Authorised by Greg McConville, Secretary, UFU, A.C.T. Branch.

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