ANNEX E - ACT FIRE & RESCUE OPERATIONAL QUALIFICATION CHART

The following qualification chart is a summary of the evidence presented to the AIRC in the Wages and Classification Review, decided in March 2006 [AW781966/PR969233].

This is the present standard used by the Fire Service for the maintenance of professional and technical expertise as outlined in the Emergencies Act 2004.

At the time of lodgement, progression and promotion is based on completion of the learning outcomes of the units below, to a nationally recognised standard.

The Head of Service and the UFU agree that these units may change due to changes to the PSTP, legislation or technology. Where changes occur that alter the training required for promotion the Head of Service and the UFU will agree on appropriate new training.

Training in addition to the units below may be undertaken at any time to address identified needs. Such additional training will only be included in the training for promotion or progression by agreement between the Head of Service and the UFU.

Changes to this standard will only occur following consultation between the Head of Service and the UFU.

A Fire Brigade 1 (FB1) on satisfactory completion of the Recruit Training College satisfies the requirements for Fire Brigade 2 (Third Class Firefighter) and competency in the following units and will exceed the requirements for Certificate II in Public Safety (Firefighting and Emergency Operations) PUA20601.

Core Units
- PUAFIR201A Prevent Injury
- PUAFIR203A Respond to urban fire
- PUAFIR207A Operate Breathing Apparatus open circuit
- PUAEQU001A Prepare, maintain and test response equipment
- PUAOPE002A Operate communications systems and equipment
- PUATEA001A Work in a team
- PUAEME001A Provide emergency care
- PUASAR001A Participate in a rescue operation
- PUAFIR302A Suppress urban fire
- PUAFIR306A Render hazardous materials incidents safe
- PUAFIR308A Employ personal protection at a hazardous materials incident
- PUAFIR309A Operate pumps
- PUAEME002B Manage injuries at emergency incident
- PUAEME003B Administer oxygen in an emergency situation

Elective Units
- PUAFIR204A Respond to wildfire
- PUAFIR206A Check installed fire safety systems
- PUAFIR202A Respond to isolated/remote structure fire
- PUAFIR305A Respond to aviation incidents (general)

- PUAFIR307A Monitor hazardous atmospheres
- PUASAR002A Undertake road accident rescue
- PUASAR004A Undertake vertical rescue
- PUASAR005A Undertake confined space rescue
- PUASAR006A Undertake trench rescue
- PUAFIR303A Suppress wildfire

Other Units
- Urban search and rescue (Category 1)
- FPIFGM069A Trim and cross cut felled trees
- FPIFGM110A Basic Felling
- Ladder theory
- Ropes and Knots
- Flashover
- 4x4 Driving
- Mass Decontamination
- Community Fire Unit awareness
- Gas awareness and firefighting
- Electrical awareness

A Fire Brigade 2 (FB2) on satisfactory completion of the following units of competency and 20 months service as an FB 2 satisfies the requirements for FB 3 (Second class Firefighter) and will exceed the requirements for Certificate III in Public Safety (Firefighting and Emergency Operations) PUA30601.

Core Units
- PUAVEH001A Drive vehicles under operational conditions
- PUAOHS002A Maintain safety at an incident scene
- PUATEA002A Work autonomously
- Elective Units
- PUAOHS001B Follow defined occupational health and safety policies and procedures
- PUACOM001B Communicate in the workplace
- PUALAW001A Protect and preserve incident scene
- PUATEA004B Work effectively in a public safety organisation
- PUAFIR208A Participate in community safety activities
- PUACOM005A Foster a positive organisation image in the community
- PUAOPE003A Navigate in urban and rural environments

A Fire Brigade 3 (FB3) on satisfactory completion of the following units of competency and 1 year service as an FB 3 satisfies the requirements for Fire Brigade 4 (First Class Firefighter).

Elective Units
- PUAFIR301A Undertake community safety activities
- PUAFIR314A Utilise installed fire safety systems
- PUASAR003A Undertake technical rescue
- *PUAFIR310A Operate aerial or specialist appliances*
- PUAFIR403A Assess building plans

Other Units
- Stage II rescue
- Workplace assessor AFC 3.22
- Train the trainer Certificate III
- Bronto aerial appliance
- Breathing apparatus support vehicle
- Vertical rescue II
- Urban search and rescue category II
- Hazmat/ CBR
- Fire investigation

A Fire Brigade 4 (FB4) on satisfactory completion of the Senior Fire Fighter development and assessment program, including the following units of competency, and 2 year service as a Fire Brigade 4 satisfies the requirements for Fire Brigade 5 (Senior Firefighter) and Certificate IV in Public Safety (Firefighting Supervision) PUA40301.

Core Units
- PUAOPE001A Supervise response
- PUAOPE004A Conduct briefings/ debriefings
- PUATEA003A Lead, manage and develop teams
- PUAPRO001A Promote a learning environment in the workplace

Elective Units
- PUACOM006A Plan and conduct a public awareness program
- PUAFIR404A Inspect dangerous goods facilities
- BSZ405A Plan and promote a training program
- BSZ407A Deliver training sessions
- PUAFIR401A Obtain incident intelligence
- PUAFIR405A Collect, analyse and provide regulatory information
- BSXFMI402A Provide leadership in the workplace
- PUACOM011A Develop community awareness networks
- PUACOM012A Liaise with media at a local level

Other Units (as required)
- Stage III rescue
- Certificate IV in Assessment and Workplace Training

A Fire Brigade 5 (FB 5) after 2 years service as a Fire Brigade 5 is eligible to apply for the FB 6 (Station Officer) Development Program. On successful completion of the FB 6 Development Program a Fire Brigade 5 satisfies the requirements for promotion to Fire Brigade 6 (Station Officer) and for competency in Diploma of Public Safety (Firefighting management) PUA50501.
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Core Units

- PUAOHS003A Implement and monitor the organisation's occupational health and safety policies, procedures and programs
- BSXFMI506A Manage workplace information
- PUAFIR509A Implement prevention strategies
- PUAOPE005A Manage a multi-team response
- PUAOPE007A Command agency personnel within a multi-agency emergency response
- PUACOM007A Liaise with other organisations
- PUAFIR502A Develop incident control strategies

Elective Units
- PUAFIR503A Co-ordinate human resource management activities
- PUAFIR507A Inspect building fire safety systems
- PUAFIR510A Inspect for legislative compliance
- BSXFMI407A Manage quality customer service
- PUACOM008A Develop and organise public safety education programs

Other Units
- Legal concepts
- Vector command awareness
- Mass decontamination awareness

A Fire Brigade 6 (FB6) on completion of two years service as a Fire Brigade 6 is eligible to apply for the FB 7 (District Officer) Development Program. On satisfactory completion of the FB 7 Development Program a Fire Brigade 6 is qualified for promotion to the rank of Fire Brigade 7 (District Officer) and satisfies the requirements for competency in the following units and will exceed the requirements for Advanced Diploma of Public Safety (Firefighting management) PUA60501.

Core Units
- PUACOM010A Promote the organisation's mission and services
- PUAMAN001A Manage the organisations public safety responsibilities
- PUAMAN003A Manage human resources
- PUAMAN007A Manage financial resources
- PUAOPE006A Control multi agency emergency situations

Elective Units
- PUAFIR504A Assist with formulation and implementation of plans and policies
- PUAFIR406A Develop prescribed burning plans
- PUAFIR407A Conduct prescribed burning
- PUAFIR602A Manage the implementation of community safety strategies
- BSXFMI509A Implement and monitor continuous improvement systems and processes
- BSXFMI510A Facilitate and capitalise on change and innovation
- PUAPRS20529A Manage marketing requirements
- PUACOM004A Manage organisational communication strategies
- PUAFIR601A Develop and administer agency policy, procedures and practices
- PUAOHS004A Establish and maintain the occupational health and safety system
- PUAOPE008A Coordinate resources within a multi agency emergency response

- PUAPOL019A Contribute to policy formulation and revision

Other Units
- Incident control system